

AGENDA
GEAUGA PUBLIC HEALTH
November 20, 2024

1.0 Call to Order

2.0 Opening of Meeting

2.01 Pledge of Allegiance

2.02 Declaration of Quorum

2.03 Certification of Delivery of Official Notices of Meeting

3.0 Board of Health

3.01 Minutes, Regular Meeting October 30, 2024

4.0 Health District Staff Reports

4.01 Population Health Report

4.02 Environmental Health Report

4.03 Administrator's Report

4.04 Health Commissioner's Report

5.0 Old Business

5.01 Geauga County Administration Building Rent and Space Discussion

5.02 Resolution to Decrease Certain Fees, Household Sewage Treatment Systems Program, Third and Final Reading

6.0 New Business

6.01 Resolutions

6.01.01 Financial Reports, Resolution 24-11-06-01-01

6.01.02 Permission to Approve Appropriations for Increase/Decrease

6.02 Permission to Approve the Amended 2025 Geauga Public Health Budget

6.03 Permission to Amend the Contract with Lake County General Health District for Calendar Year 2024

6.04 Permission to Amend the Contract with Lake County General Health District for Calendar Year 2025

6.05 Permission to Enter into a Contract with HS GovTech, \$62,156.25

6.06 Permission to Purchase Vehicles, Not to Exceed \$200,000.00

7.0 Citizens' Remarks

- Session to last 20 minutes unless Board moves to extend.
- 2 minutes per speaker to make comments and ask questions.
- The Board will answer questions after having an opportunity to investigate responses following the meeting. This is not a press conference where answers should be expected on the spot.
- Board responses will be recorded and publicly filed with meeting minutes.

8.0 Executive Session

9.0 Adjournment

1.0 Call to Order

The regular meeting of the Geauga County Board of Health was called to order at 5:00 p.m. on Wednesday, November 20, 2024, by President Pro-Tempore Mark Rood. The meeting was held at the Geauga County Office Building located at 12611 Ravenwood Drive, Chardon, Ohio.

2.0 Opening of Meeting

2.01 Declaration of Quorum

The following members were present constituting a quorum:

Carolyn Brakey, Esq.	Ashley Jones, Pharm D
Melissa DeBoth	Dr. Mark Rood

Absent: Dr. Mark Hendrickson

Minutes were recorded by Gina Parker/Heather Bushek.

Also present from the Health District staff:

Ron H. Graham, Health Commissioner	Adam Litke, Administrator
Dan Lark, Environmental Health Director	

Others Present: A member of the public was in attendance.

2.03 Certification of Delivery of Official Notices

Certification of delivery of the official notices of the regular meeting of the Board of Health was made by Adam Litke, Administrator.

3.0 Board of Health

3.01 Approval of Minutes

Carolyn Brakey moved and Ashley Jones seconded a motion to approve the minutes of the October 30, 2024, Board of Health regular meeting as amended; motion carried.

Discussion:

Dr. Mark Rood requested the addition “of” in the citizens’ remarks: ...standard [of] care for the Amish population.

4.0 Health District Staff Reports

4.01 Population Health

4.01.01 Safe Communities

During October, the Health Educator hosted a Safe Communities Coalition meeting on October 3rd to discuss plans for homecoming blitzes held at West Geauga High School on October 7th, and Berkshire High School on October 9th. The coalition also reviewed previous events at the Geauga County Fair and Geauga Safety Day. Additionally, two fatal crashes were reviewed, one involving a motorcyclist who was not wearing a helmet. The Health Educator also attended a regional meeting hosted by the Ohio Traffic Safety Office on October 22nd.

4.01.02 Ohio Buckles Buckeyes Program (Car Seat Program)

With the resignation of Health Educator, the car seat program will transition over to the Lake-Geauga WIC program, who also administers the program in Lake County. A staff member from Lake-Geauga WIC was provided current program materials and shown where the car seats are currently stored at Geauga Public Health. Before her departure, Ms. Landis did conduct one car seat check for a family in October.

4.01.03 Other Population Health Activities

Emergency Preparedness Coordinator Lydia Castner has been trained to temporarily administer the Project DAWN program until the new Health Educator is trained. Ms. Castner will attend the required Ohio Department of Health program call and enter data into the Project DAWN portal in the interim.

4.01.04 Get Vaccinated Ohio-Public Health Initiative (GVO)

No GVO Grant this grant term.

4.01.05

Vaccines for Children

Clinics

1. **Mobile Clinics** 10/7/24, 10/9/24, 10/23/24, and 10/28/24
105 vaccines administered
2. **GPH Adult Clinic**
1 vaccine administered
3. **TB Testing = 0**

Animal Bite Investigations

1. Seven (7) Animal bite investigations conducted.
2. Five (5) follow ups conducted.

Community Events

10/23/2024 Melissa RN assisted in Trunk or Treat at the Geauga County Sheriff's Office

4.01.06

Public Health Emergency Preparedness (PHEP)

During October, Ms. Castner continued to work on FY25 grant deliverables including GPH's annual Integrated Preparedness Plan, detailing preparedness-related trainings and exercises since the beginning of 2023 and projected out for calendar years 2025-2029, which will be due in December. Ms. Castner has also been working with regional partners as well as local partners in Geauga County including Kenston and West Geauga schools for planning upcoming exercises to be held in early 2025. Ms. Castner also continued working with Lake County's Preparedness Team to complete and submit an After-Action Report and Improvement Plan for the August severe weather event, which was submitted to the Ohio Department of Health for capability validation and as a requirement of the Preparedness Grant on October 23rd.

Ms. Castner has continued to work with LCGHD and other regional partners to complete FY25 grant year deliverables. The following deliverables were submitted to the Ohio Department of Health (ODH) for review during October:

- PHEP Core 4.1 - Internal Information Exchange Rubric

ODH did not approve any deliverables for reimbursement during the month of October.

Ms. Castner attended the following meetings and trainings during the month of October:

- All ODH/ Local Health Department Wednesday calls in October
- All ODH Weekly Statewide Epidemiology Thursday calls in October
- NEO Regional Deliverable Workgroup (October 1)
- ODH PHEP Program Office Hours (October 1)
- Regional Chemical Surge Tabletop Exercise Concept & Objectives Meeting (October 8)
- ODH PHEP Program Office Hours (October 15)
- Regional Chemical Surge Tabletop Exercise Exercise Evaluation Guide Meeting (October 8)
- Lake/Geauga Storm After Action Meeting (October 21)
- BioWatch Risk Communications Workgroup Meeting (October 21)
- NEO Deliverable Workgroup Meeting (October 23)
- Emergency Management Summit (October 30)

4.01.07

Epidemiology

During October, one long term care facility in Chardon reported an outbreak of COVID-19. There were a total of 4 cases with 3 residents and 1 staff member. One of the schools in the Kenston Local School District reported a respiratory illness outbreak involving at least 19 cases. No confirmatory testing was done so the exact cause could not be determined. No other communicable disease outbreaks were reported in October. There were also no EpiCenter anomalies in Geauga County for October.

Communicable Diseases Reported by Month Ohio Disease Reporting System (ODRS)

Communicable Disease Report	JAN	FEB	MAR	APR	MAY	JUNE	JULY	AUG	SEPT	OCT	NOV	DEC	Year to Date (1/1/24 to current)	2023 Year End Totals
Anaplasmosis	0	0	0	0	0	0	0	0	0	0			0	1
Babesiosis	0	0	0	0	0	0	0	0	0	0			0	0
Campylobacter	1	0	0	2	3	1	5	0	5	5			22	21
C. auis	0	0	0	0	0	0	0	0	1	0			1	0
CPO	0	0	1	0	3	0	0	1	0	0			5	3
CPO - Colonization Screening	0	0	0	1	0	0	0	0	0	0			1	0
Chikungunya	0	0	0	0	0	0	0	0	0	0			0	0
Chlamydia	11	11	9	2	5	10	8	5	10	9			80	83
COVID-19	260	135	64	45	27	58	134	220	173	106			1,222	2,068
Coccidioidomycosis	0	0	0	0	0	0	0	0	0	0			0	0
Creutzfeldt-Jakob Disease	0	0	0	0	0	0	0	0	0	0			0	0
Cryptosporidiosis	0	0	0	2	0	0	2	1	1	1			7	1
Cyclosporiasis	0	0	0	0	0	0	0	0	0	0			0	0
E. Coli 0157:H7	0	0	1	0	0	1	2	2	0	0			6	0
Giardia	0	0	0	0	0	0	1	0	2	0			3	3
Gonorrhea	4	1	1	0	6	2	3	3	1	2			23	19
Haemophilus Influenza	0	0	0	0	1	0	0	0	0	1			2	2
Hepatitis A	0	0	0	0	0	0	0	0	1	0			1	0
Hepatitis B (acute)	0	0	0	0	0	0	0	0	0	0			0	0
Hepatitis B (chronic)	0	1	0	0	0	0	0	0	0	1			2	5
Hepatitis B (perinatal)	0	0	0	0	0	0	0	0	0	0			0	0
Hepatitis C (acute)	0	0	0	0	0	0	0	0	0	0			0	1
Hepatitis C (chronic)	2	0	2	0	0	1	2	2	2	2			13	18
Hepatitis C (perinatal)	0	0	0	0	0	0	0	0	0	0			0	0
Hepatitis E	0	0	0	0	0	0	0	0	0	0			0	0
Influenza-Hospitalized	22	21	8	3	1	0	0	0	0	0			55	27
La Crosse Virus Disease	0	0	0	0	0	0	0	0	0	0			0	0
Legionnaires Disease	0	0	1	0	0	1	1	0	2	0			5	4
Leptospirosis	0	0	0	0	0	0	0	0	0	0			0	0
Listeriosis	0	0	0	1	0	0	0	0	1	0			2	0
Lyme Disease	0	0	2	1	5	0	0	0	1	0			9	9
Malaria	0	0	0	0	0	0	0	0	0	0			0	0
Meningitis-aseptic/viral	0	0	0	0	0	0	0	0	0	1			1	2
Meningitis, Bacterial not Neisseria	0	0	0	0	0	0	0	0	0	0			0	0
MIS-C associated with COVID-19	0	0	0	0	0	0	0	0	0	0			0	0
Mpox	0	1	0	0	0	0	0	0	0	0			1	0
Mumps	0	0	0	0	0	0	0	0	0	0			0	1
Mycobacterium Tuberculosis	0	0	0	0	0	0	0	0	0	0			0	0
Pertussis	1	0	1	0	0	0	0	0	0	0			2	83
Rocky Mountain spotted fever	0	0	0	1	0	0	0	0	0	0			1	0
Salmonellosis	1	0	0	1	1	2	3	2	4	1			15	10
Shigellosis	0	0	1	0	0	0	0	0	0	0			1	2
Staph Aureus VRSA	0	0	0	0	0	0	0	0	0	0			0	0
Streptococcal Group A (GAS)	1	1	1	1	1	0	0	1	1	2			9	16
Streptococcal Group B Newborn	0	0	0	0	0	0	0	0	0	0			0	0
Streptococcus Pneumoniae(ISP)	2	3	1	0	0	0	0	0	0	0			6	3
Syphilis	0	0	0	0	0	0	0	0	0	0			0	5
Tuberculosis	0	0	0	0	0	0	0	1	0	0			1	0
Varicella	0	0	0	1	0	0	0	0	0	0			1	1
Vibriosis	0	1	0	0	0	0	0	0	0	0			1	0
West Nile Virus	0	0	0	0	0	0	0	0	0	0			0	0
Yersiniosis	0	0	0	0	0	0	0	0	1	0			1	1
Totals	305	175	93	61	53	76	161	238	206	131	0	0	1,499	2,389

Adam Litke provided the following highlights:

- *Ella Ergazos started Monday as the new health educator.*

Discussion:

Ashley Jones asked if the flu in the Communicable Disease chart can show all flu, not just hospitalized data. Ron Graham said he will follow-up with Chief Epidemiologist Muhammad Jafar to see if that is a reportable item that can be included.

4.02

Environmental Health

4.02.01

Director's Report

No report.

4.02.02

Food Safety

No report.

4.02.03

Program Inspections

Environmental Health staff conducted the following program inspections in October:

Program	Inspections
Private Water Systems (wells)	6
Camps	0
Swimming Pools/Spas	0
*Food	108
Sewage Systems	151
For Sale of Property	0
HB 110 (Semi-Public) Systems	11
Plumbing	94
**Schools	64
Nuisance Complaints	0
Animal Bites	0
Solid Waste	0

*Includes routine inspections, reinspections, mobiles, temporaries, plan reviews, pre-licensing inspections, food-related nuisance complaints, and consultations.

**Includes 10 public schools and 54 Amish schools.

Dan Lark provided the following highlights:

- The joint conference with Lake County General Health District for sewage installers, haulers, and service providers was held yesterday, November 19, 2024. The program has grown each year. The feedback was positive. Installers have also commented on the response time from GPH for paperwork submitted has greatly decreased.*

Discussion:

Ashley Jones said that a lot of people attended a continuing education class at NEOMED on the same day as the conference, so there may have been a conflict for others that wanted to attend if spots were available.

4.03

Administrator's Report

4.03.01

Administrator

1. Working with the Prosecutor's office to continue roll out of the Operation & Maintenance program.
2. Working on the 2025 budget.
3. Discussions are ongoing in regard to rent and the amount that will be charged to GPH.
4. Fees are continuously being reviewed for reasonableness. Fee adjustments are based on actual and expected costs to operate programs. Fees are meant to pay for the expense related to services provided and not generate additional "extra" revenue.

4.03.02

Notes to Financial Statements

Accounts Payable by G/L Distribution Report. This is the day-to-day or current expenses report.

Notes on Chart 1

As of October 31, 2024, 83.33% of the year is complete. This percentage is a point of reference for what percentage of revenue and expense you might expect to see received/expensed at this point in the year.

The following are explanations for revenues and/or expenses that are significantly over budget or under budget from that reference point.

REVENUE:

The actual transfers-in line item is significantly lower than budgeted. The Board will be considering a cash transfer at this meeting to reimburse the General Fund from the various other funds reimbursing the General Fund.

EXPENSES:

The actual transfers-out line item is significantly lower than budgeted. The Board will be considering a cash transfer at this meeting to reimburse the General Fund from the various other funds reimbursing the General Fund.

This is the tenth month of the year and expenses are under budget in part due to timing of invoice payments.

Notes on Chart 2

Chart 2 is a comparison of the beginning cash balance of each fund to the current cash balance of each fund.

Notes on Chart 3

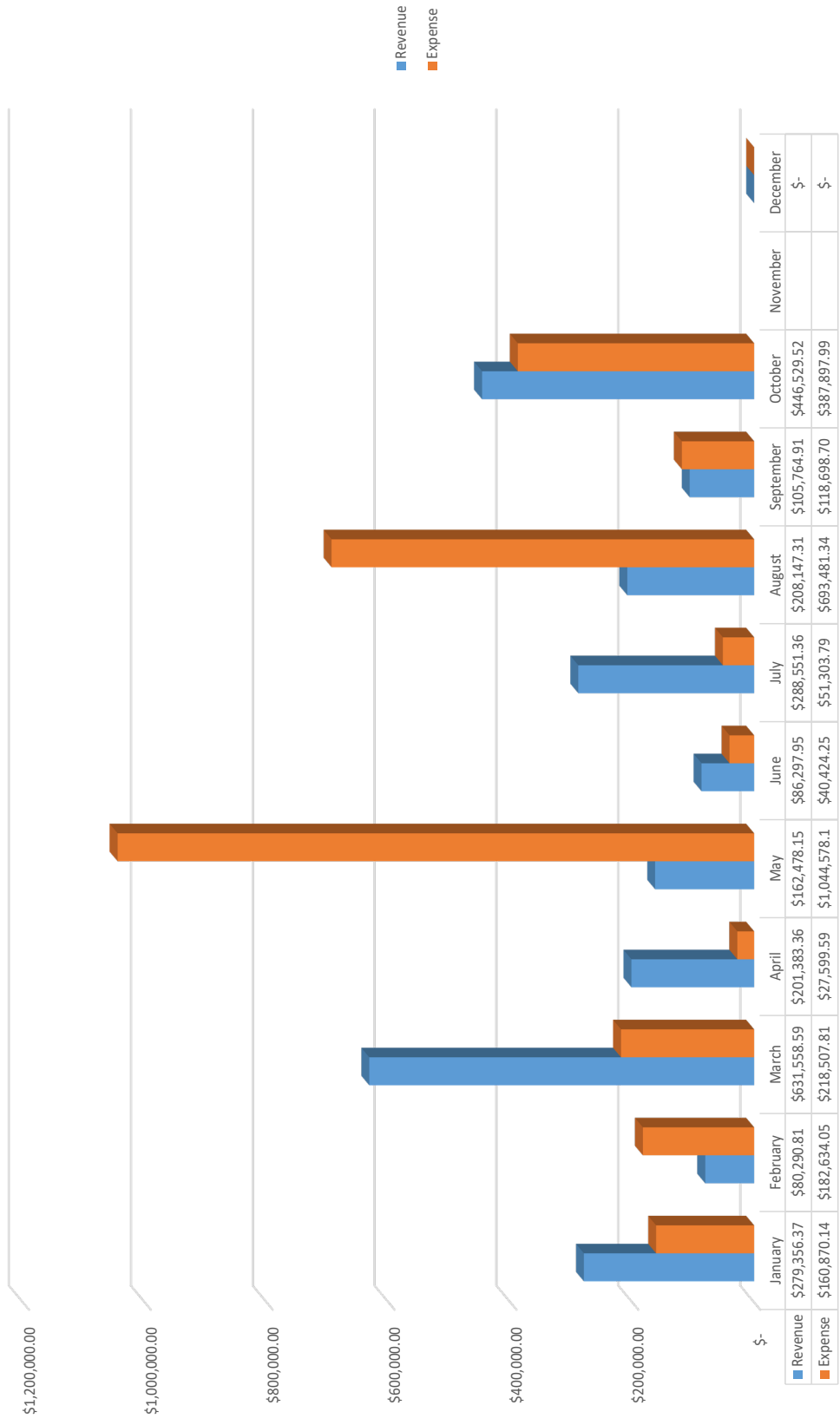
The bar graph compares the revenue and expenses by each month for all funds combined.

CHART 2

MONTH OF: OCTOBER

Fund Number	Fund name	Beginning		YTD Revenue Per		YTD Expense Per		Ending		YTD Cash Per Cash		Percentage Increase/Decrease
		Cash Balance		Budget Performance		Budget Performance		Cash Balance		Position Report	Difference	
6002	Board of Health	\$ 1,320,485.79	\$	1,124,297.75	\$	1,566,294.83	\$	878,488.71	\$	878,488.71	\$	-33.47%
6004	Trailer Park	\$ 15,776.25	\$	4,437.50	\$	2,200.00	\$	18,013.75	\$	18,013.75	\$	14.18%
6005	Food Service	\$ 297,963.06	\$	264,231.14	\$	17,970.89	\$	544,223.31	\$	544,223.31	\$	82.65%
6008	Infectious Waste/ Solid Waste	\$ 105,443.93	\$	19,600.00	\$	136.87	\$	124,907.06	\$	124,907.06	\$	18.46%
6011	Private Water Systems	\$ 77,461.13	\$	61,271.00	\$	110,113.09	\$	28,619.04	\$	28,619.04	\$	-63.05%
6018	Swimming Pools	\$ 34,132.40	\$	11,786.25	\$	120.44	\$	45,798.21	\$	45,798.21	\$	34.18%
6021	Public Health Infrastructure	\$ 541,376.44	\$	83,217.00	\$	4,356.92	\$	620,236.52	\$	620,236.52	\$	14.57%
6023	Sewage Treatment Systems	\$ 1,209,695.49	\$	320,540.50	\$	1,016,586.87	\$	513,649.12	\$	513,649.12	\$	-57.54%
6025	Immunization Action Plan	\$ 28,520.03	\$	-	\$	1,339.79	\$	27,180.24	\$	27,180.24	\$	-4.70%
6030	Emergency Response Fund	\$ 25,000.00	\$	1,140.00	\$	-	\$	26,140.00	\$	26,140.00	\$	-
6036	Environmental Health Assistance	\$ 51,276.89	\$	58,440.27	\$	99,978.00	\$	9,739.16	\$	9,739.16	\$	-81.01%
6037	For Sale of Property	\$ 218,533.08	\$	247,768.00	\$	76,657.02	\$	389,644.06	\$	389,644.06	\$	78.30%
6039	Alcohol, Tobacco & Other Drugs	\$ 52,879.66	\$	-	\$	-	\$	52,879.66	\$	52,879.66	\$	0.00%
6040	Injury Prevention	\$ 81,737.58	\$	37,767.51	\$	29,419.07	\$	90,086.02	\$	90,086.02	\$	10.21%
6041	Workforce Development	\$ 65,156.08	\$	254,473.26	\$	-	\$	319,629.34	\$	319,629.34	\$	390.56%
6042	Population Health Fund	\$ 174,625.85	\$	1,388.05	\$	822.00	\$	175,191.90	\$	175,191.90	\$	0.32%
Total		\$ 4,300,063.66	\$	2,490,358.23	\$	2,925,995.79	\$	3,864,426.10	\$	3,864,426.10	\$	-

CHART 3



Adam Litke provided the following highlights:

- *Reviewed the contract with Lake County General Health District and the changes to it since 2023.*
- *Reviewed the amended 2025 Geauga Public Health budget.*
- *Reviewed the bids for the new vehicles in New Business 6.06.*

Discussion:

Ashley Jones asked if 2025 will be operating at a cost savings. Adam Litke said it will. Carolyn Brakey asked if the Operation & Maintenance Program (O&M) fees will cover the costs of personnel. Dan Lark said the funds will cover the costs. He plans to provide a draft of the county grant program to help residents maintain their septic systems at the next board meeting.

4.04

Health Commissioner's Report

4.04.01

Morbidity and Mortality Weekly Synopsis

- As of June 2024, dracunculiasis (Guinea worm disease) was still endemic in 5 countries (Angola, Chad, Ethiopia, Mali, and South Sudan). Since January 2023, there have been 17 human cases and 1,183 animal infections (mostly dogs in Cameroon and Chad). Dog infections and impeded access due to civil unrest have complicated eradication efforts.
- According to survey results of 83 dairy workers from 3 farms in Colorado exposed to avian influenza A(H5N1)-infected cows in 2024, 88% had gloves available before outbreaks, 76% had eye protection, 71% had rubber boots or boot covers, and 69% had head covers. Only 26% of workers exposed to ill cows after A(H5N1) detection used N95 respirators. Personal protective equipment (PPE) use while working with ill cows increased 28% after A(H5N1) detection, with eye protection increasing the most (40%). Greater public health intervention to communicate health risks and protective measures may have been beneficial.
- According to serologic surveys conducted of 115 dairy workers in Michigan and Colorado between June and August 2024, 8 (7%) had evidence of recent infection with avian influenza A(H5) virus. All reported milking cows or cleaning the milking parlor, and 4 of them had symptoms around the same time infections were detected among the cows on their farm. None reported using the PPE recommended for working with A(H5)-infected cows. Increased monitoring and prevention efforts are warranted.
- Per a Centers for Disease Control and Prevention (CDC) analysis of data from the State Unintentional Drug Overdose Reporting System (SUDORS) between July 2019 and June 2023, ketamine (an FDA-approved Schedule III controlled substance for general anesthesia) was detected in 912 (0.4%) of 228,668 overdose deaths, involved in 440

(0.2%) deaths, and was the only drug involved in 24 (0.01%) deaths. 82.4% of deaths with ketamine detected involved other drugs (mostly fentanyl, methamphetamine, or cocaine.) The number and percentage of deaths with ketamine detected increased during the period from 47 (0.3%) to 107 (0.5%).

- Per National Center for Health Statistics, National Health Interview Survey-Teen data, from July 2021 to December 2023, 61.1% of kids aged 12 to 17 participated in 60 minutes of physical activity most days or every day. This decreased with increased screen time, from 70.4% among those with 2 hours or less of daily screen time, to 54.4% among those with 4 hours or more of daily screen time.
- Hospital Surveillance data from China between October 2018 and September 2023 revealed that the rate of hospitalization for respiratory illness among pregnant women or those within 2 weeks postpartum was 11.1 per 1,000 live births, with 2.1 per 1,000 live births hospitalized with confirmed flu. More than 82% were admitted to obstetrics wards rather than respiratory medicine wards. Only one had had a flu vaccine. 31.3% received antiviral treatment in the hospital, more so for those admitted to a respiratory medicine ward. Increased efforts to vaccinate pregnant women and increased awareness of proper medical treatment are needed.
- A CDC analysis of data from the National Healthcare Safety Network (NHSN) from October 2023 to March 2024 found that influenza vaccine coverage among health care personnel was 80.7% at acute care hospitals and 45.5% at nursing homes. Covid-19 vaccine coverage was 15.3% among health care personnel at acute care hospitals and 10.5% at nursing homes.
- Beginning in August 2022, the state of Virginia has experienced a meningococcal disease outbreak, which as of March 1, 2024, has involved 36 cases genetically related to meningitides serogroup Y. 7 patients have died. 63.9% of patients were in the not generally considered high risk group aged 30-60. 78% were Black. No common exposures, affiliations, or risk factors were identified. Vaccination for close contacts within the patient age range was recommended.
- WHO and UNICEF estimates of routine vaccination coverage in 2023 across 194 countries yield global coverage of 89% with the first dose of DTPcv and 84% with the third dose; and 83% with the first dose of measles vaccine. These levels remain lower than before the Covid-19 pandemic.
- Since the first U.S. case of Trichophyton mentagrophytes genotype VII (TMVII) [a sexually-transmitted fungus infection] in June 2024, 4 additional cases have been diagnosed in New York City among men who have sex with men. They had lesions on the face, buttocks and genitals; all treated with antifungal medications.
- Per National Center for Health Statistics, National Health Interview Survey data, in 2023, the percentage of adults in families having trouble paying medical bills in the past year

was higher for those with disabilities (21.2%) than for those without (9.6%), true across all age groups.

- This report was accompanied by a Surveillance Summary: Laboratory-Confirmed Influenza-Associated Hospitalizations Among Children and Adults — Influenza Hospitalization Surveillance Network, United States, 2010–2023, summarizing flu hospitalization rates from the 2010-11 flu season to the 2022-23 season.
 - Flu hospitalization rates ranged from 8.7 per 100,000 population (2011-12) to 102.9 (2017-18) before the Covid-19 pandemic, dropping to 0.8 in the 2020-21 season.
 - Adults over 65 consistently had the highest hospitalization rates, followed by kids aged 0 to 4.
 - 36.9% of kids aged 0-4 had an underlying condition, while 95.4% of those 65 or older did.
 - Blacks and American Indian or Alaskan Natives had 1.5 to 3.5 times higher flu hospitalization rates than Caucasians.
 - Antiviral treatment declined from 90% in 2018-19 to 79% in 2022-23.
 - Throughout the study period, 14.1%–22.3% of hospitalized flu patients were admitted to the ICU, 4.9%–11.1% were placed on mechanical ventilation, and 2.2%–3.5% died.
 - The full report can be found on the CDC website at:
https://www.cdc.gov/mmwr/volumes/73/ss/ss7306a1.htm?s_cid=ss7306a1_w

4.04.02

Adverse Childhood Experiences (ACE)

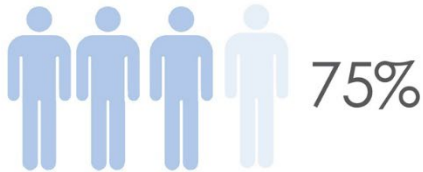
Social connections for teens can mitigate harms of adverse childhood experiences

Social connections for Ohio high school students, by ACEs, 2021

Have a trusted adult

Percent of high school students in Ohio who felt like they could most of the time or always talk to an adult in their life about their feelings

No ACEs

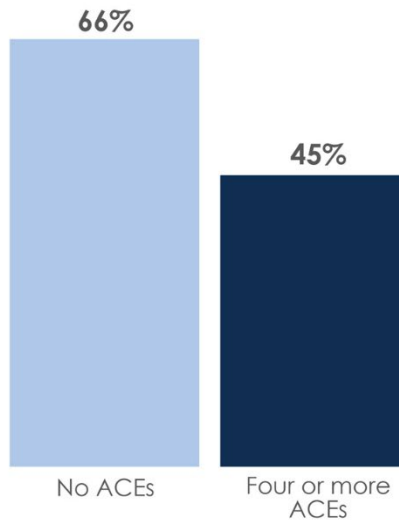


Four or more ACEs



Have a trusted friend

Percent of high school students in Ohio who felt like they could most of the time or always talk to a friend about their feelings



Source: HPIO policy brief "Protecting against the harms of adverse childhood experiences (ACEs)." Data from Youth Risk Behavior Survey via Ohio Department of Health, 2021

health policy institute of ohio 

The Health Policy Institute of Ohio's (HPIO's) recently released policy brief "[Protecting against the harms of adverse childhood experiences \(ACEs\)](#)" found that while ACEs can be traumatic, the harms associated with them are not inevitable.

One potential protective factor against ACEs is supportive relationships outside of the family, such as neighbors, mentors and peers.

As illustrated above, students with four or more ACEs were less likely to report having a trusted adult or friend to talk to compared to students with no ACEs. Research has shown similar results elsewhere, demonstrating that children with the greatest risk of ACEs often have the least access to mitigating factors.

Since 2020, HPIO has analyzed ACEs and what Ohio can do to address them. Informed by a [multi-sector advisory group](#), HPIO's [Ohio ACEs Impact Project](#) includes a series of policy briefs and an [online resource page](#) to build on and amplify current efforts to address ACEs in Ohio.

On Tuesday, December 10, 2024, HPIO will host a webinar to explore factors that can protect against ACEs and their harms. For more information and to register, visit www.hpio.net/events. Board members are encouraged and welcomed to participate.

4.04.03

Federal/State Uniform Guidance Issued

Uniform Grant Guidance (UGG) Frequently Asked Questions (FAQ) 2024

Uniform Grant Guidance Comp Document Link: <https://www.ecfr.gov/compare/2024-10-01/to/2024-09-30/title-2/subtitle-A/chapter-II/part-200/subpart-D/subject-group-ECFR45ddd4419ad436d/section-200.320>

Q: What actions should grantees take to comply with the new guidance?

A: Subrecipients should review the revised Uniform Guidance thoroughly, update their internal policies and procedures accordingly, train relevant staff, and ensure their financial and administrative systems are compliant with the new requirements.

Q: Has the single audit threshold changed? What year is it effective?

A: Office of Management and Budget (OMB) increased the single audit threshold from \$750,000 to \$1,000,000. A non-Federal entity that expends \$1,000,000 or more in Federal awards during the non-Federal entity's fiscal year must have a single audit conducted in accordance with § 200.514. The change to the threshold starts October 1, 2024. The criteria for selecting major programs for audit have been updated to better focus on higher-risk areas. See 2 CFR § 200.501 Audit Requirements.

Q: Can grantees opt to use a lower de minimis than the 15%? And if the federal agreement starts before October 1, 2024, can a subrecipient implement the new 15% rate or wait until the new grant term?

A: UGG raised the indirect costs from 10% to 15% (unrestricted) 200.414. OMB, under 200.414 states that neither a federal agency nor a pass-through entity may require sub-recipients to use a de minimis rate lower than the new standard rate, it does not prohibit a subrecipient from using a lower rate. However, as a matter of practice, each grantee should read the solicitation for the rate that is required.

OMB states in 200.414 that the changes still allow recipients and subrecipients to apply a rate lower than 15% at their own discretion. At the same time, the proposed guidance clarified that Federal agencies may not compel recipients and subrecipients to use an indirect rate lower than the proposed 15% percent rate, unless required by statute. OMB also clarified that the de minimis rate may not be applied to cost reimbursement contracts and recipients and subrecipients are not required to use the de minimis rate.

The rate cannot be implemented until October 1, 2024, unless the federal funding agency implemented their changes beginning on June 21st, 2024, or July 1, 2024 (block grants). A subrecipient will need to contact their funder directly.

Ron H. Graham provided the following highlights:

- *Will provide an update regarding the midwife concerns at the next board meeting following additional discussions with the pharmacy board.*

Discussion:

Dr. Mark Rood asked if there was follow-up from the state medical board or the pharmacy board. Ron Graham said that he has reached out to both boards and will be collecting more information. Adam Litke said, according to Dr. J. Jeffery Cameron's knowledge, he is unaware of anyone that governs midwives.

5.0

Old Business

5.01

Geauga County Administration Building Rent and Space Discussion

No update as an attorney for Geauga Public Health has not yet been appointed.

5.02

Resolution to Decrease Certain Fees, Household Sewage Treatment Systems Program, Third and Final Reading

Carolyn Brakey moved and Dr. Mark Rood seconded a motion to hear the third and final reading of the following resolution concerning the decrease of certain Household Sewage Treatment Systems program fees; motion carried. Ashley Jones abstained.

Based upon the staff recommendations, it is recommended that the Board of Health hear the third and final reading of the following resolution concerning certain Household Sewage Treatment Systems program fees. When adopted, the fee changes will become effective approximately December 1, 2024. The proposed changes are included in the fee rules following the resolution below:

**RESOLUTION
OF THE
GEAUGA PUBLIC HEALTH BOARD OF HEALTH
DECREASING CERTAIN FEES**

WHEREAS, the Ohio Revised Code, Section 3709.09, permits the Board of Health to establish by a system of fees to pay the cost of any service provided by the Board of Health for which no fee is prescribed by law; and Ohio Administrative Code 3701-29-05 requires a fee for registration; and

WHEREAS, it has been determined by the Board of Health through a program cost analysis that the fees for certain services are generating sufficient revenues to pay the cost of providing those services; and

WHEREAS, the Board of Geauga Public Health is determined to provide quality Public Health services to Geauga County residents in a cost effective manner.

NOW THEREFORE BE IT RESOLVED

That, for the purpose of preserving and promoting the Public Health and Welfare, the foregoing regulations are hereby amended/enacted as follows:

<u>SEWAGE REGISTRATIONS</u>	<u>Current</u>	<u>Proposed</u>
HSTS Installers Annual Registration	\$250.00	\$200.00
HSTS Service Providers Annual Registration	\$250.00	\$200.00
Septage Haulers Annual Registration	\$250.00 (per truck)	\$150.00 (per truck)

Adopted by the Board of Geauga Public Health on November 20, 2024, to become effective December 1, 2024.

Published: November 21, 2024,
November 28, 2024

6.0 **New Business**

6.01

6.01.01 **Financial Reports, Resolution 24-11-06-01-01**

Carolyn Brakey moved and Dr. Mark Rood seconded a motion to approve the Financial Reports for payment of bills, as listed in the recapitulation sheets attached to these minutes; motion carried.

Discussion:

Carolyn Brakey asked how many months the expenses were for the cooperative agreement. Adam Litke said they were for the last few months. Invoices for other expenses, such as purchases, are separate from the ones for salaries.

6.01.02

Permission to Approve Appropriations for Increase/Decrease

Carolyn Brakey moved and Dr. Mark Rood seconded a motion to approve supplemental Appropriations for Increase/Decrease as presented; motion carried.

6.02

Permission to Approve the Amended 2025 Geauga Public Health Budget

Dr. Mark Rood moved and Carolyn Brakey seconded a motion to approve the amended 2025 Geauga Public Health budget.

6.03

Permission to Amend the Contract with Lake County General Health District for Calendar Year 2024

Dr. Mark Rood moved and Carolyn Brakey seconded a motion to amend the contract with Lake County General Health District for calendar year 2024; motion carried.

Discussion:

Ashley Jones asked about the discrepancy in pay for the Operation and Maintenance Lead from 2024 to 2025. Adam Litke said that person was hired in the summer of 2024, so it was not a full year of pay.

6.04

Permission to Amend the Contract with Lake County General Health District for Calendar Year 2025

Ashley Jones moved and Dr. Mark Rood seconded a motion to amend the contract with Lake County General Health District for calendar year 2025; motion carried.

6.05

Permission to Enter into a Contract with HS GovTech, \$62,156.25

Carolyn Brakey moved and Dr. Mark Rood seconded a motion to enter into a contract with HS GovTech for a new software system for Environmental Health, total cost of \$62,156.25. Quoted total consists of \$37,293.75 to configure, convert data and implement HS Cloud Suite and \$24,862.50 for the annual cost of warranty, hosting, maintenance and technical support. This program provides inspection software, food inspection access online for the public, online payment portals, and management tools for all Environmental Health programs; motion carried.

Dan Lark said this software would replace the older one currently being used. It may take 3-6 months to be up and running. It will allow the food inspections to be viewed online and can contain online customer portals.

Discussion:

Ashley Jones asked what the expectation was for the public to utilize the customer portals. Dan Lark said this will not take place right away. The first module to be implemented will be the food module and the others will be phased in as we go.

Ashley Jones asked if this software will be compatible with the state's system when that one becomes available. Ron Graham said it should not be an issue.

Ashley Jones asked the length of the contract. Dan Lark said it is a one-year contract.

6.06

Permission to Purchase Vehicles, Not to Exceed \$200,000.00

Dr. Mark Rood moved and Carolyn Brakey seconded a motion to purchase five vehicles for the Environmental Health programs, not exceed \$200,000.00. Two of the vehicles will be replacements for the food inspectors. The remaining three will be pickup trucks to replace 9–10-year-old vehicles. Pickup trucks allow for tools that have been in sewage to be stored in the back bed. The vehicles from the food inspectors will also be reused by the sewage staff. 3-4 vehicles will be traded in; motion carried.

Bid total from Junction Auto: \$196,775.00

Bid total from Preston Chevy: \$174,956.25

Adam Litke said the warranties would be the same that any new vehicle would have.

7.0

Citizens' Remarks

Adam Litke outlined the process and policies for providing public comment. Those who would like to comment but not attend the meeting are invited to email info@geaugacountyhealth.org and their comments will be forwarded to the Board.

There were no citizens' remarks.

8.0

Executive Session

No executive session was held.

Adam Litke congratulated Carolyn Brakey as a commissioner-elect for 2025. Her last meeting will be the December Board of Health meeting. He stated that Dr. Mark Rood will also not be seeking re-election when his term on the Board of Health expires in 2025.

9.0
Adjournment

With no further business, the meeting was adjourned at 5:45 p.m.

Secretary

President

BOARD OF HEALTH
GEAUGA PUBLIC HEALTH
November 20, 2024

The Board of the Geauga Public Health met this day, November 20, 2024, in a regularly scheduled meeting with the following members present:

Mark A. Road
Shayla M. Jones
Carolyn Brakey

Melissa DeBora

Carolyn Brakey presented the following resolution and named its adoption.

RESOLUTION TO: APPROVE CURRENT BILLS FOR PAYMENT

WHEREAS, the Board of the Geauga Public Health hereby finds and determines that all formal actions relative to the adoption of this resolution were taken in an open meeting of this Board of Health, and that all the deliberations of this Board of Health and of its committees, if any, which resulted in formal actions, were taken in meetings open to the public, in full compliance with applicable legal requirements, including Section 121.22 of the Revised Code, and

WHEREAS, the Board of Health, by this resolution, approves the payment of current bills as indicated on the attached recapitulation sheets.

BE IT RESOLVED by the Board of Health in and for the Geauga Public Health, that as evidenced by the Certification of Funds signed by the Geauga County Auditor, the Health Commissioner is hereby authorized to forward a certified copy of this resolution and attached recapitulation sheets to the Geauga County Auditor for payment of current bills during the fiscal year ending December 31, 2024.

Dr. Mark Road seconded the resolution and the vote being called upon its adoption, the vote resulted as follows:

"AYES" 4

"NAYS" 0

CLERK'S CERTIFICATION

I, Adam Litke, Administrator of the Board of Health do hereby certify that this is a true and accurate copy of a resolution adopted by the said Board on November 20, 2024.

Witness my hand this 20th day of November 2024.

Administrator, Board of Health

[Signature]



Accounts Payable by G/L Distribution Report

Invoice Date Range 10/01/24 - 10/31/24

Vendor	Invoice No.	Invoice Description	Status	Held Reason	Invoice Date	Due Date	G/L Date	Received Date	Payment Date	Invoice Amount
Fund 6002 - Board of Health Fund										
Department 053 - Health Department										
Sub Department 00 - Non Departmental										
Account 601 - Contract Services										
52399 - LAKE COUNTY HEALTH DISTRICT	GPH-9-2024	BOH - contract services - payroll and other	Paid by Check # 1168125		10/16/2024	10/16/2024	10/22/2024		10/22/2024	14,595.00
52399 - LAKE COUNTY HEALTH DISTRICT	Multiple	BOH - contract services - payroll and other	Paid by Check # 1168440		10/23/2024	10/23/2024	10/30/2024		10/30/2024	254,208.27
		Account 601 - Contract Services Totals						Invoice Transactions 2		\$268,803.27
Account 701.5301 - Materials and Supplies										
27248 - STAPLES INC DBA QUILLL LLC	40611919	BOH - MATERIALS AND SUPPLIES	Paid by Check # 1167353		10/02/2024	10/02/2024	10/11/2024		10/11/2024	83.60
27248 - STAPLES INC DBA QUILLL LLC	2 for Act2430091	BOH - MATERIALS AND SUPPLIES	Paid by Check # 1167459		10/09/2024	10/09/2024	10/16/2024		10/16/2024	406.18
31282 - SUNRISE SPRINGS WATER CO	Multiple	BOH - materials and supplies - water	Paid by Check # 1167462		10/09/2024	10/09/2024	10/16/2024		10/16/2024	290.50
14430 - DEX IMAGING LLC	AR12101567	BOH materials & supplies	Paid by Check # 1168103		10/16/2024	10/16/2024	10/22/2024		10/22/2024	367.67
31282 - SUNRISE SPRINGS WATER CO	463721	BOH - materials and supplies - water	Paid by Check # 1168434		10/23/2024	10/23/2024	10/30/2024		10/30/2024	43.00
		Account 701.5301 - Materials and Supplies Totals						Invoice Transactions 5		\$1,190.95
Account 901.5302 - Other Other Expenses										
17180 - OHIO DIVISION OF REAL ESTATE	9/1-30/24	BOH - other - Ohio Div. of Real Estate	Paid by Check # 1167351		10/02/2024	10/02/2024	10/11/2024		10/11/2024	82.50
34331 - VERIZON WIRELESS	BOH Cell Phones	BOH - Other - Verizon	Paid by Check # 1167464		10/09/2024	10/09/2024	10/16/2024		10/16/2024	359.48
		Account 901.5302 - Other Other Expenses Totals						Invoice Transactions 2		\$441.98
Account 901.5303 - Other VS Remit to State										
12955 - STATE OF OHIO	9/1-30/24	BOH - other Remit to State	Paid by Check # 1167440		10/09/2024	10/09/2024	10/16/2024		10/16/2024	22,591.76
		Account 901.5303 - Other VS Remit to State Totals						Invoice Transactions 1		\$22,591.76
Account 902 - Travel										
8314 - CENTERRA CO-OP	9/1-30/24	BOH - travel Centerra	Paid by Check # 1167437		10/09/2024	10/09/2024	10/16/2024		10/16/2024	198.98
724 - CHARDON OIL CO INC	BOH Aug Gas	BOH - TRAVEL CHARDON OIL	Paid by Check # 1167426		10/09/2024	10/09/2024	10/16/2024		10/16/2024	100.42
16987 - GEauga COUNTY SHERIFF	GPH 24-119	Blanket - BOH Travel	Paid by Check # 1167453		10/09/2024	10/09/2024	10/16/2024		10/16/2024	26.70
16987 - GEauga COUNTY SHERIFF	24-120,24-121	Blanket - BOH Travel	Paid by Check # 1168115		10/16/2024	10/16/2024	10/22/2024		10/22/2024	255.58
		Account 902 - Travel Totals						Invoice Transactions 4		\$581.68
		Sub Department 00 - Non Departmental Totals						Invoice Transactions 14		\$293,609.64
		Department 053 - Health Department Totals						Invoice Transactions 14		\$293,609.64
		Fund 6002 - Board of Health Fund Totals						Invoice Transactions 14		\$293,609.64



Accounts Payable by G/L Distribution Report

Invoice Date Range 10/01/24 - 10/31/24

Account	Description	Food Cell Phones	Food Service - other	Paid by Check #	10/09/2024	10/09/2024	10/16/2024	10/16/2024	99.52
Department 053 - Health Department									
Sub Department 00 - Non Departmental									
Account 901 - Other				1167465					\$99.52
34331 - VERIZON WIRELESS	Food Service - other	Food Cell Phones	Food Service - other		10/09/2024	10/09/2024	10/16/2024	10/16/2024	
	verizon		verizon		Account 901 - Other Totals		Invoice Transactions 1		
Account 902 - Travel									
724 - CHARDON OIL CO INC	Food Aug Gas	Food Aug Gas	Food Service - travel - gasoline	1167427	10/09/2024	10/09/2024	10/16/2024	10/16/2024	103.04
					Account 902 - Travel Totals		Invoice Transactions 1		\$103.04
Account 916 - State Remittance									
53449 - TREAS OF STATE-OH DEPT OF HLTH	FOOD SVC QTR	FOOD SVC QTR	Food Service Remit to State ODA	1167474	10/09/2024	10/09/2024	10/16/2024	10/16/2024	378.00
	CER		State ODA						
53449 - TREAS OF STATE-OH DEPT OF HLTH	FOOD SVC	FOOD SVC	Food Service Remit to State ODH	1167476	10/09/2024	10/09/2024	10/16/2024	10/16/2024	84.00
	OTRLY C		State ODH						
					Account 916 - State Remittance Totals		Invoice Transactions 2		\$462.00
Fund 6011 - Private Water Systems Fund									
Department 053 - Health Department									
Sub Department 00 - Non Departmental									
Account 916.5300 - State Remittance Ohio Permit Fee									
53449 - TREAS OF STATE-OH DEPT OF HLTH	WTR QRTLTY	WTR QRTLTY	Private Water Remit to State	1167475	10/09/2024	10/09/2024	10/16/2024	10/16/2024	738.00
	CERT		State						
53449 - TREAS OF STATE-OH DEPT OF HLTH	WTR QRTLTY	WTR QRTLTY	Private Water - State Remit	1167477	10/09/2024	10/09/2024	10/16/2024	10/16/2024	3,034.00
	CERTZ		Remit						
					Account 916.5300 - State Remittance Ohio Permit Fee Totals		Invoice Transactions 2		\$3,772.00
					Sub Department 00 - Non Departmental Totals		Invoice Transactions 2		\$3,772.00
					Department 053 - Health Department Totals		Invoice Transactions 2		\$3,772.00
					Fund 6011 - Private Water Systems Fund Totals		Invoice Transactions 2		\$3,772.00
Fund 6023 - Sewage Treatment System									
Department 053 - Health Department									
Sub Department 00 - Non Departmental									
Account 901 - Other									
34331 - VERIZON WIRELESS	Swr Cell Phones	Swr Cell Phones	Sewage treatment other	1167466	10/09/2024	10/09/2024	10/16/2024	10/16/2024	248.80
			verizon		Account 901 - Other Totals		Invoice Transactions 1		\$248.80
Account 902 - Travel									
724 - CHARDON OIL CO INC	SWR Aug Gas	SWR Aug Gas	Sewage - Travel - gasoline	1167428	10/09/2024	10/09/2024	10/16/2024	10/16/2024	726.30
					Account 902 - Travel Totals		Invoice Transactions 1		\$726.30
Account 916 - State Remittance									
53449 - TREAS OF STATE-OH DEPT OF HLTH	SWR QRTLTY	SWR QRTLTY	sewage state remittance	1167473	10/09/2024	10/09/2024	10/16/2024	10/16/2024	6,535.00
	CERT								



GEAUGA COUNTY BOARD OF HEALTH

12611 Ravenwood Dr., Suite 301, Chardon, OH 44024-1071

To: Mr. Ron Leyde, Deputy Auditor

At the November 20, 2024, meeting of the Geauga Public Health Board of Health, The Board adopted the following cash transfers:

Fund Name	Fund Number	Department	Sub Department	Account	Description	From	To
Sewage Treatment	6023	053	00	999	Transfers Out	\$469,666.00	
Health for Sale of Property	6037	053	00	999	Transfers Out	\$274,979.00	
Total Cash Transfers Out						\$744,645.00	

Fund Name	Fund Number	Department	Sub Department	Account	Description	From	To
Board of Health	6002	053	00	499	Transfers In		\$744,645.00

Dr. Mark Hendrickson, President Vote (yes/no)

YES

Dr. Mark Rood, Pres Pro-Tem Vote (yes/no)

YES

Carolyn Brakey Vote (yes/no)




Ashley Jones Yes
Vote (yes/no)

Melissa DeBoth yes
Vote (yes/no)

Fund Name	Fund #	Beginning Cash	Revenue	Expense	Rev - Exp.	Total
Board of Health	6002	\$ 1,888,475.61	\$ 2,372,657.00	\$ 2,640,835.91	\$ (268,178.91)	\$ 1,620,296.70
Trailer Park	6004	\$ 12,251.69	\$ 4,500.00	\$ 2,300.00	\$ 2,200.00	\$ 14,451.69
Food Service	6005	\$ 319,226.26	\$ 276,500.00	\$ 276,500.00	\$ -	\$ 319,226.26
Infectious Waste	6008	\$ 65,371.00	\$ 4,000.00	\$ 2,000.00	\$ 2,000.00	\$ 67,371.00
Private Water Sys.	6011	\$ 24,326.18	\$ 61,500.00	\$ 61,500.00	\$ -	\$ 24,326.18
Swimming Pool	6018	\$ 35,825.98	\$ 11,250.00	\$ 7,000.00	\$ 4,250.00	\$ 40,075.98
Public Health Inf.	6021	\$ 375,901.04	\$ 160,000.00	\$ 160,000.00	\$ -	\$ 375,901.04
Sewage Treatment	6023	\$ 37,385.65	\$ 351,500.00	\$ 351,500.00	\$ -	\$ 37,385.65
Immun. Act. Plan	6025	\$ 18,853.20	\$ -	\$ -	\$ -	\$ 18,853.20
WIC	6026	\$ -	\$ -	\$ -	\$ -	\$ -
CFHS	6027	\$ -	\$ -	\$ -	\$ -	\$ -
Emergency Response	6030	\$ 22,219.00	\$ -	\$ -	\$ -	\$ 22,219.00
Evn. Health Assist.	6036	\$ 628.29	\$ 154,500.00	\$ 154,500.00	\$ -	\$ 628.29
For Sale of Prop.	6037	\$ 97,465.30	\$ 603,000.00	\$ 648,600.00	\$ (45,600.00)	\$ 51,865.30
Accred.	6038	\$ -	\$ -	\$ -	\$ -	\$ -
A.T.O.D	6039	\$ 27,947.71	\$ -	\$ -	\$ -	\$ 27,947.71
Injury Prevention	6040	\$ 76,573.12	\$ 45,000.00	\$ 43,000.00	\$ 2,000.00	\$ 78,573.12
Workforce Dev.	6041	\$ 145,034.94	\$ 100,000.00	\$ 100,000.00	\$ -	\$ 145,034.94
Population Health	6042	\$ 137,277.21	\$ 25,000.00	\$ 20,700.00	\$ 4,300.00	\$ 141,577.21
Total	Total	\$ 3,284,762.19	\$ 4,169,407.00	\$ 4,468,435.91	\$ (299,028.91)	\$ 2,985,733.28

Job Title / Position	2023	2024	2025
Administrator	\$ 103,400.00	\$ 121,502.00	\$ 25,000.00
Health Commissioner	\$ 23,400.00	\$ 24,102.00	\$ 25,307.10
Environmental Health Director	\$ 108,400.00	\$ 126,652.00	\$ 180,133.00
Operation and Maintenance Supervisor	\$ -	\$ 75,393.58	\$ 79,163.26
Director of Nursing	\$ 23,400.00	\$ 24,102.00	\$ 25,307.10
Clerical	\$ 33,400.00	\$ 34,402.00	\$ 36,122.10
Fiscal Coordinator	\$ 26,400.00	\$ 27,192.00	\$ 66,437.28
Estimated Management Costs	\$ 318,400.00	\$ 433,345.58	\$ 437,469.84

Job Title / Position	2023	2024	2025
Sanitarian	\$ 78,306.15	\$ 80,655.33	\$ 86,301.21
Sanitarian	\$ 78,306.15	\$ 80,655.33	\$ 86,301.21
Sanitarian	\$ 78,306.15	\$ 80,655.33	\$ 86,301.21
Sanitarian	\$ 78,306.15	\$ 80,655.33	\$ 86,301.21
Sanitarian	\$ 78,306.15	\$ 80,655.33	\$ 86,301.21
Sanitarian	\$ 78,306.15	\$ 80,655.33	\$ 86,301.21
Sanitarian	\$ 69,389.34	\$ 71,471.02	\$ 76,473.99
Sanitarian	\$ -	\$ 84,056.54	\$ 89,940.50
Sanitarian	\$ -	\$ 80,655.33	\$ 86,301.21
Sanitarian	\$ -	\$ -	\$ 86,301.21
Operation and Maintenance Lead	\$ -	\$ 36,543.26	\$ 89,940.50
Summer Technicians	\$ -	\$ 10,530.00	\$ 10,600.00
Clerk	\$ 52,899.36	\$ 54,486.34	\$ 58,300.38
Clerk	\$ 52,899.36	\$ 54,486.34	\$ 58,300.38
Clerk	\$ 52,899.36	\$ 54,486.34	\$ 58,300.38
Clerk	\$ 52,899.36	\$ 54,486.34	\$ 58,300.38
Health Educator	\$ 73,102.64	\$ 75,295.72	\$ 80,566.42
Nurse	\$ 78,306.15	\$ 80,655.33	\$ 86,301.21
Epidemiologist	\$ 43,405.97	\$ 44,708.15	\$ 47,837.72
Public Health Emergency Coordinator	\$ 77,157.96	\$ 79,472.70	\$ 85,035.79
Plumber	\$ 82,850.05	\$ 85,335.55	\$ 91,309.04
Estimated Non-Management Costs	\$ 1,105,646.45	\$ 1,350,600.98	\$ 1,581,616.37

-  - New positions related to Operation & Maintenance program. Previously approved.
-  - Position moved to full time due to requirements of Operation & Maintenance Program.
-  - New position that will be part of the O&M Compliance team.